

RAYDIA MARTIN

EDUCATION

LOYOLA UNIVERSITY CHICAGO SCHOOL OF LAW <i>JURIS DOCTORATE</i>	<i>2011- 2015</i>
LOYOLA UNIVERSITY SCHOOL OF SOCIAL WORK <i>MASTER OF SOCIAL WORK</i>	<i>2011 - 2015</i>
EMORY UNIVERSITY <i>B.A. ENGLISH</i>	<i>2006 - 2010</i>

RELEVANT WORK EXPERIENCE

FOUNDER & PRINCIPAL CONSULTANT *Oct. 2022 – Present*
ADVOCATE IMPACT

- ❖ Provide organizational capacity building, compliance, advocacy planning, and bill proposal development consulting services to 501(c)(3) organizations engaged in legislative advocacy
- ❖ Provide educational resources and workshops to 501(c)(3) organizations on the legality and benefits of nonprofit lobbying

LEGISLATIVE ATTORNEY *Nov. 2020 – Feb. 2022*
ILLINOIS LEGISLATIVE REFERENCE BUREAU, SPRINGFIELD, IL

- ❖ Provided nonpartisan legal counsel and bill drafting services to members of the Illinois General Assembly
- ❖ Prepared substantive and revisory bills that combined multiple enactments, corrected typographical errors, and revised, renumbered, and rearranged state law
- ❖ Reviewed reported decisions of the federal courts, the Illinois Supreme Court, and the Illinois Appellate Court and identified and summarized cases that indicated a possible need for legislative action or affected the interpretation of the Illinois Constitution

LEAD RESEARCH & PUBLIC POLICY ADVISOR *May 2020 – Nov. 2020*
DRAKE INSTITUTE OF RESEARCH AND PUBLIC POLICY - 6 MONTH FELLOWSHIP

- ❖ Tracked and monitored state and federal legislation concerning women's issues
- ❖ Drafted issue analyses, policy briefs, policy memos and fact sheets to inform legislators and grassroots advocates of effective policy solutions to women's issues
- ❖ Drafted grassroots and lobbying communications (i.e. sign-on letters, press releases, letters of support/opposition, policy briefs, fiscal notes, etc...) to influence legislators to support or oppose legislation
- ❖ Assisted nonprofit organizations with developing a coalition advocating for female farmworker rights
- ❖ Published an article in the Drake Legislative Review Journal on the role of female police officers in reducing police misconduct
- ❖ Peer-reviewed articles for submission into the annual legislative review journal
- ❖ Managed and edited the work of a team of public policy researchers

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PUBLIC POLICY RESEARCH CONSULTANT

2016 – 2018

SHARED HOPE INTERNATIONAL, ARLINGTON, VA

- ❖ Tracked and monitored state legislation, administrative rules and department regulations in all 50 states mandating a criminal diversion process for child sex trafficking victims
- ❖ Drafted and revised Shared Hope's annual state-by-state public policy guide informing stakeholders of nationwide legislative developments and proposing policy changes regarding treatment of child trafficking victims
- ❖ Conducted academic research on minor sex trafficking victims' interaction with the child welfare and juvenile justice systems at various points of contact
- ❖ Researched trauma-informed and developmentally appropriate best practices for addressing the needs of sexually exploited children within the child welfare system

POLARIS PROJECT, WASHINGTON, D.C.

- ❖ Analyzed the efficacy of thousands of state, county and municipal ordinances in preventing human trafficking based on the components of an ideal massage parlor ordinance
- ❖ Collected nationwide data on the effectiveness of massage parlor regulations in preventing trafficking within massage businesses
- ❖ Drafted internal memos informing policy advocates of gaps and trends in massage parlor classification and regulation
- ❖ Managed a large database documenting effective legislative components

RESEARCH AND POLICY CLERK

Aug. 2013 – Apr. 2014

JOHN HOWARD ASSOCIATION, CHICAGO, IL

- ❖ Conducted background legislative research assessing the feasibility of a bill calling for an independent ombudsman over Illinois juvenile correctional facilities (enacted in August of 2014)
- ❖ Drafted and edited quarterly reports distributed to external partners and key stakeholders containing updates on prison conditions and providing policy solutions
- ❖ Provided technical assistance to public defenders advocating for fair sentencing for inmates
- ❖ Visited prisons and detention centers to conduct interviews with juvenile inmates regarding their experience within detention facilities
- ❖ Conducted academic research on the psychological impact of incarceration on children and best practices for addressing inhumane treatment of juvenile inmates
- ❖ Managed a database documenting felony convictions among minority demographics

RELEVANT SKILLS

- ❖ Familiarity with judicial, legislative, and administrative law systems
- ❖ Proficiency in federal, state, municipal and administrative code research and policy analysis
- ❖ Experience working on legislative advocacy teams
- ❖ Consulting, case management, and team management experience