

RAJANI GUDLAVALLETI, MPP (she/her)

Senior Policy Advisor | Masa Group

September 2023 – Present | Washington, D.C.

Co-Executive Director/Director of Mobilization | Baltimore Harm Reduction Coalition

March 2017 – Present | Baltimore, MD

- Collaboratively overseeing operations of a growing CBO that provides direct services, educational workshops, and community mobilization efforts to end the overdose, the drug war, and anti-sex work policies in Maryland
- Provide high-level and detailed project management to carry out policy advocacy strategies that advance health and justice for BIPOC communities, particularly those targeted by the drug war, hyper-surveillance, and over-policing
- Supervise and provide on-the-job leadership development training to 4 staff, 1-2 interns, and many coalition members
- October 2020: Promoted to co-director of BHRC, primarily directing the community organizing and public policy team
- November 2018: Promoted to full-time community organizing manager to supervise new outreach organizing team
- March 2017: Hired as part-time community organizer to build a community-based coalition advocating for the legal authorization of overdose prevention sites in Baltimore grounded in a racial justice community organizing lens

Consultant, Training and Facilitation | Baltimore Racial Justice Action

August 2015 – January 2021 | Baltimore, MD

- Provided research, training, and facilitation to a diverse array of participants to increase understanding of racial equity and effectively apply racial justice theory to organization functions and politically strategic projects
- Worked with teams of 2-5 trainers to plan, track, and implement training logistics for 1-2 year-long contracts
- Clients included: ACLU-MD, Goucher College, Loyola University, Public Justice Center, Consumer Health Foundation, and BIPOC professionals in academia, medicine, and DEI positions at a variety of institutions

Evaluator, Chrysalis House Healthy Start Program | Maryland Department of Health

January 2017 – August 2018 | Baltimore, MD

Community Liaison, SAPHIRE Study | Hopkins Bloomberg School of Public Health

August 2015 – January 2018 | Baltimore, MD

Study Director, LEAD Evaluation | Hopkins Bloomberg School of Public Health

January 2016 – May 2017 | Baltimore, MD

Independent Consultant; Program Design, Strategic Planning, Evaluation | Various

October 2014 – December 2018 | Baltimore, MD

Consultant, Youth and Community Initiatives | Annie E. Casey Foundation

October 2015 – January 2015; May 2016 – September 2016 | Baltimore, MD

Interim Director, Opioid Overdose Prevention and Response | Baltimore City

March 2015 – July 2015 | Baltimore, MD

Program Coordinator, Criminal Justice and Drug Policy | Open Society Foundations

June 2011 – June 2014 | Baltimore, MD

- Supported program directors of the Baltimore field office on program planning via strategic discussions and policy memos, informed by and credited to staff and experts from community-based grantee organizations
- Each year, reviewed ~20 grant proposals, drafted ~15 recommendations, and oversaw ~25 projects

Associate, Corporate Responsibility | Silicon Valley Community Foundation

July 2007 – August 2009 | Mountain View, CA

BOARD AND VOLUNTEER EXPERIENCE

Board Member | National Harm Reduction Coalition

June 2023 – Present | National

Co-Founder and Organizer | Baltimore Asian Resistance in Solidarity

February 2015 – March 2020 | Baltimore, MD

Board Member | GoHumanity (fka: Foundation Beyond Belief)

March 2016 – September 2019 | National

EDUCATIONAL BACKGROUND

Master of Arts in Public Policy, Johns Hopkins University | May 2011

Social Policy – health equity and social justice approaches to criminalized issues

2010 Walter Sondheim Jr. Nonprofit Leadership Award

Bachelor of Arts, Willamette University | May 2007

2006 James B. Bjorkquist Award in Sociology

Internships: Jan-May 2006 (Chicago, IL) – Genesis House, drop-in and residential housing for women in sex work; June-Aug 2006 – Destiny (Portland, OR), summer program for girls in foster care; Oct 2006-May 2007 (Salem, OR) – Salem Housing Authority; June 2009-June 2010 (Baltimore, MD) – Power Inside, drop-in and policy advocacy for women in sex work

Technical Proficiencies: Microsoft Office Suite; Google Suite; Box; Zoom; Slack; Asana; Action Network; Blackbaud

RELEVANT TRAINING EXPERIENCE

- Rockwood x Art of Navigating Change: Leading Through Resilience for BIPOC Leaders (July 2021)
- Training for Change’s Training for Social Action Trainers for POC (November 2018)
- Creating Change Conference, Racial Justice Institute co-facilitator (Jan 2017, Jan 2018)
- Baltimore Racial Justice Action Training of Trainers (June-August 2015)